

Job Secured Training - FAQs

1. What is Workforce Central and how it is related to CADD Centre?

Workforce Central is a CADD Centre initiative which aims at bridging the gap between employer and students. Workforce Central Job secured Training (JST) programs are dedicated to train students such that they become skilful and employable.

2. How are employers benefitted by the Workforce Central's JST program?

Employers can partner with Workforce Central to develop a curriculum which suits their specific skill requirement. Workforce Central will train students on specific technical skills coupled with lifeskills which prepares them to easily adapt themselves to the industry requirements.

3. What is JST?

JST or the Job Secured training program helps engineering graduates from the field of Civil/Mechanical/CS/IT, and EC grab their dream jobs. It is a training cum placement service, currently available at select locations which ensures 100% employment for all its candidates. It works as a bridge between the skilled candidates and the employers who seek talents to work in the corporate environment.

4. Why should I enroll in JST?

JST will help you develop into more than just an engineering degree holder. It will help you gain business and life skills making you immediately employable. Continuous evaluation, mentoring will help you stand out of the crowd.

5. What is the course duration?

It is a six month full time course comprising of 960 hours of training. There are short term JST programs available as and when there is a job requirement from the corporate.

6. Who should take up the course?

Engineering graduates/diploma engineering graduates in Civil, Mechanical, CS, IT, and EC.

7. What is the Admission Criteria?

- JST enrolls candidates who are engineering/diploma engineering graduates in Civil, Mechanical, CS, IT, and EC.
- The candidates also must have marked 60% or above for admission.
- Candidates who are awaiting results can also enroll, but an overall 60% marks are required.
- Candidates from batches 2017 & 2018 are eligible.
- The candidates must be below 25 years of age.

8. Which skillset do I learn along with technical training through JST?

JST will train you in Business and Life Skills. It imparts knowledge in Project Management Skills, Six Sigma Green Belt, and Microsoft Project. It also guides in the Life Skills Modules such as leadership, motivation, personality development, and much more.

9. Why do engineers need life and business skills?

A combination of Business and Life Skills will help engineers develop an influential personality. Knowledge about both this area will hone the candidates to work in a competitive business environment.

10. What does the JST course process involve?

- It needs you to clear an online Employability Life Skill Assessment Tool (ELSAT) with 72 questions to identify your personality traits. It's a personality test and not an aptitude test.
- It will also include a personal interview.

11. Is there any registration fees for JST admission?

JST admission involves a registration fee of Rs. 500; this will enable you to attend the ELSAT test.

12. What is ELSAT?

ELSAT is a self-assessment tool to find & improve the student's personality traits, in which he/she has to be focus & develop their own career path.

13. How can I take up ELSAT?

ELSAT is an online test which can be taken anywhere. Visit jst.caddcentre.com, register for JST and continue by clicking the Employability assessment.

14. How many questions will be in ELSAT? And how long it will take to complete?

It consists of 72 questions, and would take approx. 30 mins

15. How much we should score in ELSAT?

There are 4 level grades i.e. Very high, High, Medium & Low. The Medium & Low graded skills will be worked on more for improvement.

16. What kind of questions does ELSAT has?

ELSAT assesses an individual on twelve personality traits. These twelve personality traits are classified into basic personality traits (Reliability / Responsibility, Determination/Focus, Independence, and Discipline) and career oriented personality traits (Adaptability/Versatility, Adventurous / Risk-taking, Analytical, Communicative / Expressive, Compassion / Generosity, Creativity / Imaginative, Hands-on, Extrovert).

17. JST courses are available at which locations in India currently?

The courses are available in Chennai, Coimbatore, Salem, and Trichy.

18. Does it guarantees 100% placement?

Yes! It guarantees 100% employment within six months.

19. What is the three-month post-training support and what does it cover?

JST offers post-training support after you complete your 6-month course. In case of no placement, you get retained or will be offered a job at the CADD Centre at the salary of Rs. 1.3 Lakhs per annum.

20. How many interview opportunities will I get after this course?

Every candidate will get an opportunity to face a maximum of 5 interviews.

21. JST provides job opportunities at what all places?

The candidates can get a job all over India across industries and should be willing to travel.

22. What is the guaranteed minimum salary?

The minimum guaranteed salary is of Rs. 2 Lakhs per annum.

23. I have arrears, can I enroll in JST?

Yes! Candidates with arrears can enroll in the JST course.

24. Is skill loan available for this course?

Yes, SBI skill loan can be availed.